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LHOIST UK LIMITED: MODERN SLAVERY ACT STATEMENT 2026

INTRODUCTION

Slavery and human trafficking are abhorrent crimes and we all have a responsibility to ensure that they do not continue. At Lhoist we are proud of the steps we have taken as a company to combat this practice and pride ourselves on conducting our business ethically and responsibly. Lhoist UK Limited and its subsidiary Steetley Dolomite Limited are committed to ensuring there are no acts of modern day slavery from within our own business and within our supply chains. The company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

ORGANISATION'S STRUCTURE

Lhoist UK Limited is a subsidiary of Lhoist Nederland B.V., a limited liability company incorporated in the Netherlands. The Group parent company is Lhoist S.A., which is registered in Belgium. Lhoist Group is a global leader in lime, dolime and minerals. With its headquarters in Belgium, we are present in more than 25 countries with more than 135 facilities around the globe. As a group we differentiate our business by being close to our customers, understanding their needs and providing them with the high-quality products their activities require.
Lhoist UK is principally engaged in the quarrying, manufacture, sale and distribution of lime products. The main manufacturing operation is based in Hindlow, Derbyshire, with a smaller hydration facility based in Hartley, Cumbria. Lhoist UK also owns a subsidiary company, Steetley Dolomite Limited, which is engaged in the manufacture, sale and distribution of dolime products. The main manufacturing operation is based in Whitwell, Nottinghamshire. Both companies sell high quality lime products to a variety of markets in the UK, Mainland Europe, Scandinavia, South America and the Far East.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery statement/policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. We also abide by the Lhoist Group's Code of Conduct which outlines the core values of Respect, Courage and Integrity and reflect highest ethical behaviours. Copies of our Modern Slavery Policy and Statement and the Lhoist Code of Conduct can be downloaded from Download Center | Lhoist. Additional emphasis on zero tolerance to modern slavery or human trafficking in our supply chains was also put as part of Lhoist Supplier Code of Conduct that can be downloaded on Lhoist website as well.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

During 2018, we arranged for training to be carried out by Anti-Slavery International to ensure that our organisation is fully aware of its responsibilities to the Modern Slavery Act 2015.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme and we have a dedicated compliance team.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st December 2025.

Signé par :
DELEERS Vincent
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Vincent Deleers
VP & Managing Director LWE