

## Lhoist Group - Environmental Policy

The Lhoist Group owns and operates a diverse range of geological deposits and manufacturing facilities in different countries and ecosystems around the world. These operations, by their nature, have the potential to affect our environment.

At Lhoist our objective is to demonstrate good stewardship of natural resources by reducing our environmental footprint, meeting community expectations and supporting long term responsible development. Our objective will be achieved through:

- Complying with applicable laws, standards and regulations in the countries where we operate and, where such standards do not exist, establishing internal standards to correspond with internationally recognized criteria.
- Maximizing the efficient use of all types of resources in our business.
- Minimizing the use of non-renewable resources and, when feasible and safe, replacing them with recycled materials and alternative fuels.
- Developing and using clean technologies to reduce discharges to the environment.
- Conserving water, minimizing waste generation, reusing, and recycling materials where possible and disposing of waste responsibly.
- Respecting the environment surrounding our sites.
- Minimizing the environmental risks of our operations to our employees and on surrounding communities.
- Promoting good stakeholder relations through active engagement and communication.
- Rehabilitating areas at the end of active operations, respecting biodiversity and reducing visual impact.

We will strive to continually improve our environmental performance. On a regular basis, we will monitor our progress against a defined set of key environmental performance indicators.

All Lhoist Group employees, as well as our contractors, are responsible for respecting this policy.

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VP & GM

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